

Council Bill 64-2026 Fiscal Analysis

Introduced: October 5, 2026

Fiscal Manager: Yusef Ibrahim

Legislative Intent: Council Bill 64-2026 was introduced to amend the Pay Plan and the Classification Plan to establish a pay grade and a classification description for the new position of Police Colonel. The bill adds Class Code 2128, Police Colonel, at Pay Grade Q to the Executive Exempt pay grades and inserts the Police Colonel classification description into the Classification Plan.

ANALYSIS

Fiscal Impact:

According to the Administration, the creation of the Police Colonel position does not present an additional fiscal impact on the FY 2027 budget because there is currently a vacant Assistant Administrator position. Per the County's FY 2027 Pay Plan, Pay Grade Q has 23 steps. The rates below take effect January 1, 2027:

Pay Grade Q	Effective Jan. 1, 2027
Step 1 (minimum)	\$145,995
Step 12 (median)	\$203,112
Step 23 (maximum)	\$281,445

The median is the middle step of the 23-step schedule. Per Section 1.306 of the Code, the starting salary for an Executive exempt employee is set by the appointing authority and may not exceed the maximum rate for the position. The Administration has not stated where within this range the position would be set.

Budget Implications:

The Administration's testimony does not request additional funding for FY 2027. The bill takes effect 61 days after enactment, so the Colonel's FY 2027 cost would cover only part of the fiscal year.

Per the County's Pay Plan, the Pay Grade Q salary is higher than the Assistant Administrator's Pay Grade M salary at the same step:

Salary, effective Jan. 1, 2027	Pay Grade M (Assistant Administrator)	Pay Grade Q (Police Colonel)	Difference
Step 1	\$96,928	\$145,995	\$49,067
Step 12	\$134,784	\$203,112	\$68,328

Other Notes:

The Administration's testimony does not address funding beyond FY 2027. The Administration has indicated that, in future years, the salaries of both the Assistant Administrator and Police Colonel positions will be included in the Police Department's budget requests.