

Council Bill 62-2026 Fiscal Analysis

Introduced: October 5, 2026

Fiscal Manager: Yusef Ibrahim

Legislative Intent: Council Bill 62-2026 amends the Police Management (PM) Schedule in the FY 2027 Pay Plan to provide an annual specialty pay of \$5,000 to Police Captains, effective for the pay period that includes January 1, 2027.

ANALYSIS

Fiscal Impact:

The Fiscal Year 2027 fiscal impact of this amendment is estimated at approximately \$43,060, made up of \$40,000 in specialty pay and \$3,060 in FICA. The estimate is based on the eight Police Captains currently in the Department. The cost would be approximately \$5,383 per Captain (\$5,000 in salary plus \$383 in FICA). According to the Administration, the number of Captains will change over time, and the cost of the specialty pay would increase or decrease with the number of Captains.

Budget Implications:

FY 2027 Operating Budget Line¹: The specialty pay is an annual payment; therefore, it would be an annual payment in FY 2027 and subsequent years.

Other Notes:

There are two outstanding requests to the Administration for clarification on (1) whether the specialty pay counts toward pension earnings, and (2) whether the cost of the specialty pay was already included in the FY 2027 Police Department operating budget. As of October 15th, we have not received a response from the Administration

¹ Page 135 of the FY27 Operating Budget